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ORIGINAL
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FEB 18 2003

RICHARD W. WIEKING
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
OAKLAND

E-filing

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ADR

AMERICANS WITH DISABILITIES
ADVOCATES, a Nevada Nonprofit
Corporation, JOSEPH S. TACL and GEORGE
S. LOUIE

Plaintiffs,

vs.

ARBY'S RESTAURANT AND
VIKRAN SINGH BADHAN, 919 HOPPER
AVE, SANTA ROSA CA, BRUCE
CARRUTHERS, 2544 BAKER ST, SAN
FRANCISCO CA.

Defendants.

Case No. **C 03 0666**

CIVIL RIGHTS

**COMPLAINT FOR VIOLATION OF CIVIL
RIGHTS AND DISCRIMINATION
AGAINST PERSONS WITH
DISABILITIES; AMERICANS WITH
DISABILITIES ACT OF 1990; CAL. CIVIL
CODE §§54, ET SEQ.; CAL. CIVIL CODE
§§51, ET SEQ.; CAL. CIVIL CODE
§3345; CAL. HEALTH & SAFETY CODE
§19955, ET SEQ.; CAL. BUS. & PROF.
CODE §17200, ET SEQ.; NEGLIGENCE;
DECLARATORY RELIEF; DAMAGES
FOR PERSONAL INJURY**

DEMAND FOR JURY TRIAL

INTRODUCTION

1. Plaintiffs complain of Defendants herein and allege that:

AMERICANS WITH DISABILITIES ADVOCATES is a Nevada Nonprofit Corporation
organized with the principal purpose of helping to eliminate discrimination against individuals
with disabilities by ensuring public facilities are in compliance with laws intended to provide

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UNITED STATES DISTRICT COURT
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AMERICANS WITH DISABILITIES
ADVOCATES, a Nevada Nonprofit
Corporation, JOSEPH S. TACL and GEORGE
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CODE §17200, ET SEQ.; NEGLIGENCE;
DECLARATORY RELIEF; DAMAGES
FOR PERSONAL INJURY

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INTRODUCTION

1. Plaintiffs complain of Defendants herein and allege that:

AMERICANS WITH DISABILITIES ADVOCATES is a Nevada Nonprofit Corporation
organized with the principal purpose of helping to eliminate discrimination against individuals
with disabilities by ensuring public facilities are in compliance with laws intended to provide

1 access to housing, public buildings, transportation, goods and services and to make sure that
2 people with disabilities are treated with dignity.

3 In addition, AMERICANS WITH DISABILITIES ADVOCATES ensures that disabled
4 persons are offered the same opportunities extended to people without disabilities and helps to
5 educate persons with disabilities about the laws related to them.

6 Members of AMERICANS WITH DISABILITIES ADVOCATES are primarily
7 individuals with disabilities and persons related to individuals with disabilities. Membership
8 includes residents throughout the United States.

9 As a result of their disabilities, certain accommodations are necessary to allow
10 AMERICANS WITH DISABILITIES ADVOCATES members access to public buildings,
11 transportation, goods and services.

12 AMERICANS WITH DISABILITIES ADVOCATES is committed to serving the needs
13 of all disabled people and fully supports the Americans With Disabilities Act of 1990, California
14 Disabled Persons Act and Unruh Civil Rights Act.

15 AMERICANS WITH DISABILITIES ADVOCATES believes the goals and objectives
16 of these laws will enhance the quality of our society, that the American economy will be made
17 stronger by businesses that reach out to include all segments of the population, and that these
18 laws ultimately help to invigorate the economy by bringing more individuals with disabilities
19 into the consumer mainstream. It is also AMERICANS WITH DISABILITIES ADVOCATES'
20 belief that meaningful efforts to do so will offer many citizens more opportunities to participate
21 fully in the economic and social mainstream. There can be no question that the Americans With
22 Disabilities Act, passed in 1990, established as law the nation's interest in eradicating the bigotry
23 and barriers faced by individuals with disabilities 42 U.S.C. §12101 et seq (hereafter "ADA").
24 In fact, the ADA states its first goal as being "to provide a clear and comprehensive national
25 mandate for the elimination of discrimination against individuals with disabilities." See, 42
26 U.S.C. §12101 (b) (1) (1999). The ADA creates the possibility that successful Plaintiffs may
27 establish permanent changes in the design and physical configuration of structures to better
28 accommodate the disabled 42 U.S.C. §12101 (A) (5). The benefits of each change clearly

rebound not only to Plaintiffs themselves, but also to similarly situated disabled persons, and the entire society at large. Plaintiffs or Plaintiffs' classes who bring suit pursuant to the ADA do so in the role of "private attorneys general" who seek to vindicate "a policy of the highest priority" See, *Christiansburg Garment Co v EEOC*, 434 U.S. 412, 417, 98 S.Ct. 694, 698 (discussing ADA Plaintiffs as private attorneys general); *Rosenberg v Merrill Lynch, Pierce, Fenner & Smith, Inc.*, 170 F.3d 1, 11 (1st Cir, 1999).

ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS

provides inadequate access to people with disabilities, including, inter alia:. The correct enforcement signs are not available, a violation of ADAAG section 4.6.4 and Title 24 1129B.5 There is no Van Accessible parking, a violation of ADAAG section 4.1.2.5 (5) and Title 24 1129B.4.(2) The access aisle is not 60 inches wide, a violation of ADAAG section 4.6.3. One of the disabled parking spaces does not have an access aisle, a violation of and 4.6.6 and Title 24 1129B.4.(2). The side flares of the curb ramp are 15.1%, a violation of ADAAG section 4.7.5. The restroom door requires 10 lbs of pressure to open, a violation of ADAAG section 4.13.11. The restroom stall door has a twist and grasp lock, a violation of ADAAG section 4.13.9 and Title 24 1502.0. The water closet is 17 inches center to wall, a violation of ADAAG section 4.17.3 and Title 24 1115B.9.9. See Exhibit A, Improper handicapped signage and no van accessible parking; See Exhibits B and C, Improper handicapped restroom, including toilet fixture and interior restrooms doors due to twist and grasp lock. Because of these barriers, entering this facility was impossible for persons with mobility disabilities, such as the Plaintiffs, to gain access to this facility.

JURISDICTION

This Court has subject matter jurisdiction over this action pursuant to 28 U.S.C. sections 1343(a)(3) and 1343(a)(4) for claims arising under the Americans With Disabilities Act of 1990, 42 U.S.C. sections 12101, et. seq. Plaintiffs' cause of action arose in this district. ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS are residents of SANTA ROSA, California.

1 Under the doctrine of pendant and supplemental jurisdiction, this Court has jurisdiction
2 over Plaintiffs' claims arising under California State law.
3

4 VENUE

5 3. Pursuant to 28 U.S.C. section 1391(b), venue is proper in the District in which this
6 complaint is filed, which is the judicial district in which the claims have arisen. ARBY'S
7 RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS is a California
8 corporation.
9

10 PARTIES

11 4. Plaintiff GEORGE S. LOUIE is an individual with a physical disability within the
12 meaning of all applicable statutes, including the ADA, 42 United States Code section 12101, et
13 seq., California Civil Code sections 54 et. seq., California Business and Professions Code
14 sections 17200, et seq., and California Health and Safety Code sections 19955, et seq. Plaintiff
15 GEORGE LOUIE is a physically disabled or "physically handicapped" person who often
16 requires use of a wheelchair to travel about in public places. Mr. LOUIE is a diabetic whose
17 physical conditions required the amputation of his right leg in 1996. Although he sometimes can
18 walk with the aid of a prosthesis, at other times difficulties with sores on the stump of his
19 amputated leg, make use of the prosthesis difficult or impossible and requires that he use a
20 wheelchair in order to travel about in public. Plaintiff JOSEPH S. TACL is an individual with a
21 physical disability within the meaning of all applicable statutes, including the ADA, 42 United
22 States Code section 12101, et seq., California Civil Code sections 54 et. seq., California Business
23 and Professions Code sections 17200, et seq., and California Health and Safety Code sections
24 19955, et seq. Plaintiff JOSEPH S. TACL is a physically disabled or "physically handicapped"
25 person who often requires use of a wheelchair to travel about in public places. Mr. TACL was a
26 pedestrian and hit by a van on September 7, 1993. As the result of this accident, his lower back
27 was shattered and 32 inches of titanium was placed in his back, leaving him in constant pain and
28 unable to use his legs on a regular basis. Although he sometimes can walk with the aid of a cane,

1 at other times the difficulty with his back injuries makes use of the cane difficult or impossible
2 and requires that he use a wheelchair in order to travel about in public.

3 5. Defendants ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE
4 CARRUTHERS, are located in SANTA ROSA, CA, is a for-profit partnership that owns,
5 operates, maintains and/or controls retail establishments located in the City of SANTA ROSA,
6 County of SONOMA, State of California.

7 6. Plaintiffs are informed and believe, and therefore allege, that ARBY'S
8 RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS business was
9 newly built and/or underwent substantial remodeling, repairs or alterations after 1971.

10 7. Defendants have known that ARBY'S RESTAURANT, VIKRAN SINGH BADHAN
11 AND BRUCE CARRUTHERS violated disability access requirements and standards, but have
12 refused to rectify the violations.

13
14 **FACTUAL ALLEGATIONS**
15

16 8. GEORGE S. LOUIE is the Executive Director of the AMERICANS WITH
17 DISABILITIES ADVOCATES and is a physically disabled person who uses a wheelchair for
18 mobility. JOSEPH S. TACL is a Member of the AMERICANS WITH DISABILITIES
19 ADVOCATES and is a physically disabled person who often uses a wheelchair for mobility.

20 9. Within 8 months before the filing of this complaint, Plaintiffs JOSEPH S. TACL and
21 GEORGE S. LOUIE visited ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND
22 BRUCE CARRUTHERS for the purpose of having a meal.

23 10. Plaintiffs will visit this facility on a regular basis when it comes into compliance with
24 state and federal law.

25 11. Defendants own, operate and/or maintain a public accommodation as ARBY'S
26 RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS located in the
27 City of SANTA ROSA, County of SONOMA, and State of California. This case arises out of
28

1 Defendants' failure to provide the minimum legally required access to its public
2 accommodations for persons with disabilities.

3 12. ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE
4 CARRUTHERS have the following violations:

- 5 a. The correct enforcement signs are not available a violation of ADAAG section 4.6.4
6 and Title 24 1129B.5
- 7 b. There is no Van Accessible parking a violation of ADAAG section 4.1.2.5 (5) and
8 Title 24 1129B.4.(2).
- 9 c. The access aisle is not 60 inches wide a violation of ADAAG section 4.6.3
- 10 d. One of the disabled parking spaces does not have an access aisle a violation of
11 and 4.6.6 and Title 241129B.4.(2).
- 12 e. The side flares of the curb ramp are 15.1% a violation of ADAAG section 4.7.5
- 13 f. The restroom door requires 10 lbs of pressure to open a violation of ADAAG section
14 4.13.11.
- 15 g. The restroom stall door has a twist and grasp lock a violation of ADAAG section
16 4.13.9 and Title 24 1502.0.
- 17 h. The water closet is 17 inches center to wall a violation of ADAAG section 4.17.3 and
18 Title 24

19
20 13. The inaccessibility of ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND
21 BRUCE CARRUTHERS to persons with disabilities is illegal, degrading and humiliating.

22 14. Many of the actions which Defendants failed to make ARBY'S RESTAURANT,
23 VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS accessible to persons with
24 disabilities were readily achievable, required by law and would have greatly assisted persons
25 with disabilities at little expense to Defendants.

26 15. Because of these barriers, entering this facility was impossible for persons with
27 mobility disabilities, such as the Plaintiffs, to gain access to this facility.
28

16. California's Unruh Civil Rights Act, Civil Code Section 52(a) reads as follows:
 Whoever denies, aids or incites a denial, or makes any discrimination or distinction contrary to
 Section 51, 51.5 or 51.6, is liable for each and every offense for the actual damages, and any
 amount that may be determined by a jury, or a court sitting without jury, up to a maximum of
 three times the amount of actual damage but in no case less than four thousand dollars
 (\$4,000.00), and any attorney's fees that may be determined by the court in addition thereto,
 suffered by any person denied the rights provided in Section 51, 51.5, or 51.6. Amended January
 1st, 2002.

17. The Attorney General of the State of California believes that the former \$1,000.00
 damage award is unlikely to have sufficient deterrent effect on the discriminatory practices of a
 large company. Defendants may have had hundreds or thousands of transactions that violated
 the Americans with Disabilities Act of 1990 and the California's Unruh Civil Rights Act and
 which would have unjustly enriched them. Thus, the prospect of paying an occasional four
 thousand dollars (\$4,000.00) damage award due to a discriminatory practice may be calculated
 as an absorbable cost of doing business. The minimum amount was increased to at least
 \$4,000.00. See California's Unruh Civil Rights Act Section 52(a), Amended January 1st, 2002.
 This legislation was supported by California Attorney General, Anti-Defamation League and
 California School Employees Association.

18. The United States Court of Appeals for the Ninth Circuit in Botosan vs. Paul
 McNally Realty, 216 F.3rd 827 at 835 (June 20, 2000) held that, "Consumer was entitled to
 award of statutory minimum damages under California's Unruh Civil Rights Act, even without
 prove of actual damages", and "Proof of actual damages is not prerequisite to recovery of
 statutory minimum damages under California's Unruh Civil Rights Act." West's
 Ann.Cal.Civ.Code §52.

FIRST CLAIM

(Violation of the Americans With Disabilities Act)

19. Plaintiffs incorporate by reference herein the allegations in paragraphs 1-18, inclusive.

20. Defendants' acts and omissions alleged herein are in violations of the ADA, 42 U.S.C. sections 12101, et. seq., and the regulations promulgated thereunder, 28 Code of Federal Regulations Part 36.

21. ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS is a public accommodation covered by Title III of the ADA.

22. Defendants have failed to remove barriers to be accessed by persons with disabilities at ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS where removal of such barriers is readily achievable.

23. Defendants have failed to provide necessary auxiliary aids and services at ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS where provision of such auxiliary aids and services does not pose an undue burden.

24. Defendants have failed to modify policies and procedures at ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND BRUCE CARRUTHERS to ensure equal access for persons with disabilities.

25. Defendants' conduct constitutes ongoing and continuous violations of the ADA and, unless restrained from doing so, Defendants will continue to violate said law. Said conduct, unless enjoined, will continue to inflict injuries for which Plaintiffs have no adequate remedy at law. Consequently, Plaintiffs are entitled to injunctive relief pursuant to section 308 of the ADA (42 U.S.C. §12188). Plaintiffs are also entitled to recover reasonable attorneys' fees and costs.

WHEREFORE, Plaintiffs request relief as set forth below.

SECOND CLAIM

(Violation of Cal. Civ. Code §§54, et. seq.)

1 26. Plaintiffs incorporate by reference herein the allegations in paragraphs 1-27,
2 inclusive.

3 27. The SUBJECT FACILITY constitutes a public accommodation within the meaning
4 of California Civil Code sections 54.1 and 54.3.

5 28. Defendants have violated Plaintiffs' rights by denying them full and equal access to
6 and use and enjoyment of ARBY'S RESTAURANT, VIKRAN SINGH BADHAN AND
7 BRUCE CARRUTHERS and in doing so, Defendants have acted willfully and maliciously.

8 29. Defendants' actions constitute a violation of Plaintiffs' rights under California Civil
9 Code sections 54, et. seq., and therefore, Plaintiffs are entitled to injunctive relief remedying the
10 violations. Plaintiffs are also entitled to damages under California Civil Code section 52(a).

11 30. Plaintiffs are also entitled to reasonable attorneys' fees and costs.

12 WHEREFORE, Plaintiffs request relief as set forth below.

13 THIRD CLAIM

14 (Violation of Cal. Civ. Code §§51, and §§52(a) et. seq.)

15 31. Plaintiffs incorporate by reference herein the allegations in paragraphs 1-32,
16 inclusive.

17 32. The conduct of Defendants is in violation of California Civil Code sections 51, et.
18 seq., the Unruh Civil Rights Act, in that patrons of the SUBJECT FACILITY who have physical
19 disabilities have either not been provided services and facilities that are provided to other persons
20 or have been provided services and facilities that are not equal to, and are inferior to, the services
21 provided to persons who do not have disabilities.

22 33. Defendants have committed additional violations of the Unruh Civil Rights Act, in
23 that the conduct alleged herein constitutes a violation of various provisions of the ADA, 42
24 U.S.C. sections 12101, et. seq., as set forth below.

25 34. The conduct of the Defendants was and is in violation of the Unruh Civil Rights Act,
26 California Civil Code sections 51, et. seq., and therefore Plaintiffs are entitled to injunctive relief
27
28

1 remedying the violations. Plaintiffs are also entitled under California Civil Code section 52 to
2 damages.

3 35. Plaintiffs are also entitled to reasonable attorneys' fees and costs.

4 WHEREFORE, Plaintiffs request relief as set forth below.

5
6 **FOURTH CLAIM**

7 (Violation of Cal. Health &
8 Safety Code §§19955, et. seq.)

9 36. Plaintiffs incorporate by reference herein the allegations in paragraphs 1-37, inclusive.

10 37. The SUBJECT FACILITY is a public accommodation within the meaning of
11 California Health and Safety Code section 19955 and Defendants have constructed and/or altered
12 the SUBJECT FACILITY within the meaning of California Health and Safety Code section
13 19959. The actions of Defendants constitute a denial of access to and use of the SUBJECT
14 FACILITY by persons with physical disabilities.

15 38. Defendants' failure to fulfill its duty to provide access have caused Plaintiffs to suffer
16 injury.

17 39. As a result of Defendants' violation of Health and Safety Code sections 19955, et.
18 seq., described herein, Plaintiffs are entitled to injunctive relief pursuant to Health and Safety
19 Code section 19953.

20 WHEREFORE, Plaintiffs request relief as set forth below.

21
22 **FIFTH CLAIM**

23 (Unfair Business Practice – Injunctive Relief Only;
24 Cal. Bus. & Prof. Code §§17200, et. seq.)

25
26 40. Plaintiffs incorporate by reference herein the allegations in paragraphs 1-41,
27 inclusive.
28

41. Defendants' conduct, as alleged, is part of a general business practice by Defendants. Defendants have made a considered decision to promote profit at the expense of Defendants' legal obligations to patrons with disabilities.

42. Defendants' policies and practices constitute an unfair business practice within the meaning of California business and Professions Code sections 17200, et. seq., in that inter alia, Defendants appeal to, advertise to, and purport to serve persons with disabilities, yet Defendants' facility is inaccessible and illegal, in violation of public policy.

43. Plaintiffs are entitled to an injunction restraining Defendants from engaging in any act or omission, or failing to engage in any act or omission, the effect of which is to cause, directly or indirectly, discrimination by Defendants against persons with disabilities.

44. Plaintiffs are also entitled to attorney's fees and costs.

WHEREFORE, Plaintiffs request relief as set forth below.

SIXTH CLAIM **(Negligence)**

45. Plaintiffs incorporate by reference herein the allegations in paragraphs 1-46, inclusive.

46. Defendants had and continue to have a duty to exercise ordinary care.

47. Defendants failed, and continue to fail, to exercise ordinary care.

48. As an actual and proximate result of Defendants' failure to exercise ordinary care, Plaintiffs suffered damages in an amount to be determined by proof.

49. At all times relevant hereto, there was in effect, the Americans With Disabilities Act, California Civil Code sections 51, et. seq., California Civil Code sections 54, et. seq., and California Health and Safety Code sections 19955, et. seq., all of which have required that public accommodations and facilities provide services to people with disabilities which are equal to, and are not inferior to, the services provided to patrons who are not physically disabled.

50. Defendants' acts and omissions alleged herein are in violation of statutory requirements (including, but not limited to, the Americans With Disabilities Act, California Health and Safety Code sections 51, et. seq., California Business and Professions Code section 17200, et. seq., and public policy, which statutes are designed to protect persons with disabilities from the type of harm inflicted on Plaintiffs.

51. Defendants' conduct thus constitutes negligence and negligence per se.

WHEREFORE, Plaintiffs request relief as set forth below.

SEVENTH CLAIM

(Declaratory Relief)

52. Plaintiffs incorporated by reference herein the allegations in paragraph 1-53, inclusive.

53. Plaintiffs contend, and are informed and believe that Defendants deny that the SUBJECT FACILITY fails to comply with applicable laws prohibiting discrimination against persons with disabilities and are in violation of statutes including, but not limited to, California Civil Code sections 54, et. seq., California Civil Code sections 51, et. seq., the ADA, Business and Professions Code section 17200, et. seq., and California Health and Safety Code sections 19955, et. seq.

54. A judicial declaration is necessary and appropriate at this time in order that each of the parties may know their respective rights and duties and act accordingly.

WHEREFORE, Plaintiffs request relief as set forth below.

EIGHTH CLAIM

**(VIOLATION OF CALIFORNIA CIVIL CODE, SECTION §3345, UNFAIR OR
DECEPTIVE PRACTICES AGAINST SENIOR CITIZENS OR DISABLED PERSONS,
TREBLE DAMAGES)**

55. Plaintiffs incorporate by reference paragraphs 1-56 above.

56. This section shall apply only in actions brought by, on behalf of, or for the benefit of senior citizens or disabled persons as those terms are defined in subdivisions (f) and (g) of Section 1761, to redress unfair or deceptive acts or practices or unfair methods of competition.

57. Whenever a trier of fact is authorized by a statute to impose either a fine, or a civil penalty or other penalty, or any other remedy the purpose of effect of which is to punish or deter, and the amount of the fine, penalty, or other remedy is subject to the trier of fact's discretion, the trier of fact shall consider all of the following factors, in addition to other appropriate factors, in determining the amount of fine, civil penalty or other penalty, or other remedy in an amount up to three times greater than authorized by the statute, or, where the statute does not authorize a specific amount, up to three times greater than the amount the trier of fact would impose in the absence of that affirmative finding:

58. The defendant knew or should have known that his or her conduct was directed to one or more senior citizens or disabled persons.

RELIEF REQUESTED

WHEREFORE, Plaintiffs pray for judgment as follows:

1. An order and judgment enjoining Defendants from violating the ADA, 42 United States Code sections 12101, et. seq., California Civil Code sections 51, et. seq., California Health and Safety Code sections 19955, et. seq., and California Business and Professions Code sections 17200, et. seq.;

2. A declaration that the SUBJECT FACILITY is designed and operated in a manner which discriminates against persons with physical disabilities and which fails to provide full access for persons with disabilities as required by law;

3. Damages in an amount to be determined by proof;

4. Treble damages pursuant to California Civil Code sections 52(a) and 54.3 and/or punitive damages; and section 1021.5 Code of Civil Procedure;

5. Treble damages pursuant to California Civil Code section 3345;

6. Pre-judgement interest pursuant to section 3291 of the Civil Code;


7. General and compensatory damages according to proof;

8. All damages as afforded by Civil Code section 54.3 for which the Defendants have denied to Plaintiffs equal access for the disabled;

1 9. Plaintiffs' reasonable attorney's fees and costs;

2 10. Such other and further relief as the Court deems just and proper.

3
4 DATED: February 12, 2003

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6 
7 KIM F. MALLORY,
8 Attorney for Plaintiffs
9 Americans With Disabilities
10 Advocates, JOSEPH S. TACL and
11 GEORGE S. LOUIE

12 **DEMAND FOR JURY TRIAL**

13 PLAINTIFFS hereby demands a jury for all claims for which a jury
14 is permitted.

15 Dated: February 12, 2003


16 
17 KIM F. MALLORY
18 Attorney for Plaintiffs
19 Americans With Disabilities
20 Advocates, JOSEPH S. TACL and
21 GEORGE S. LOUIE
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EXHIBIT 1



EXHIBIT 1

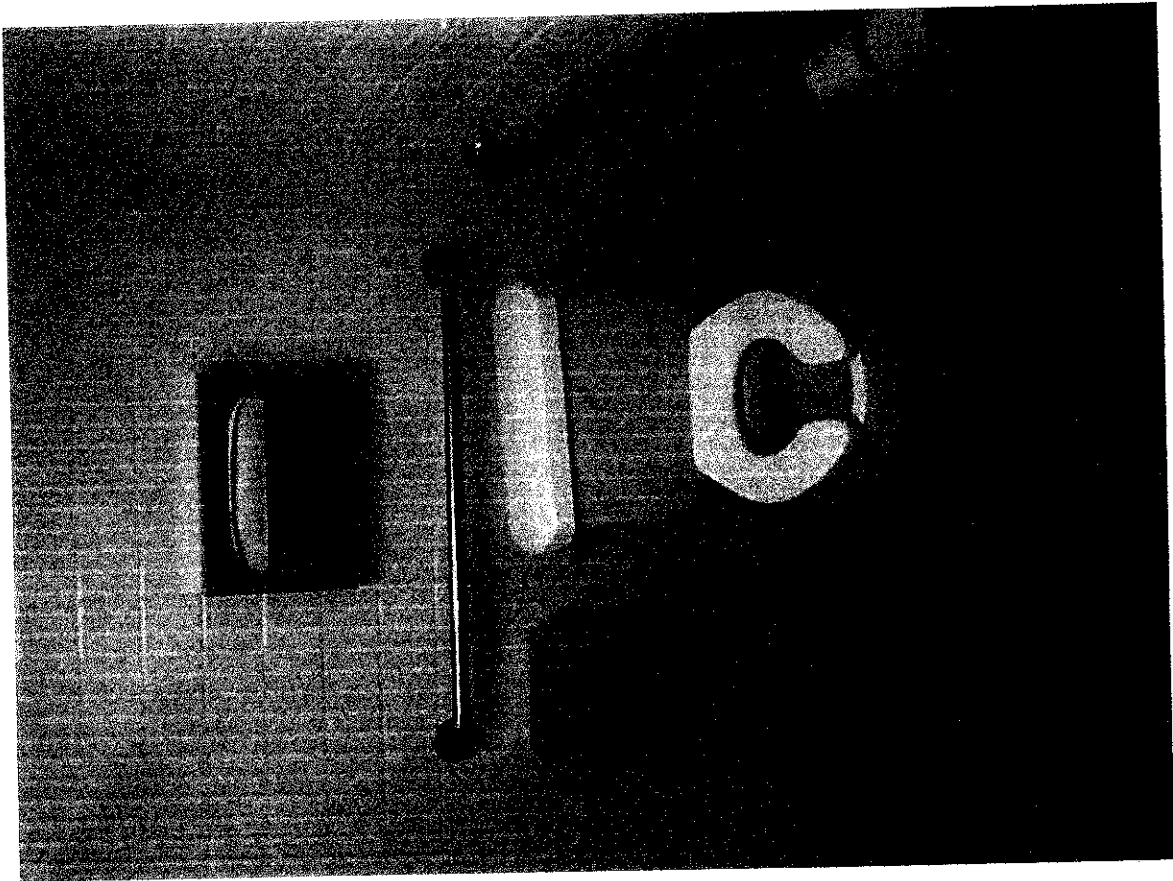


EXHIBIT 2

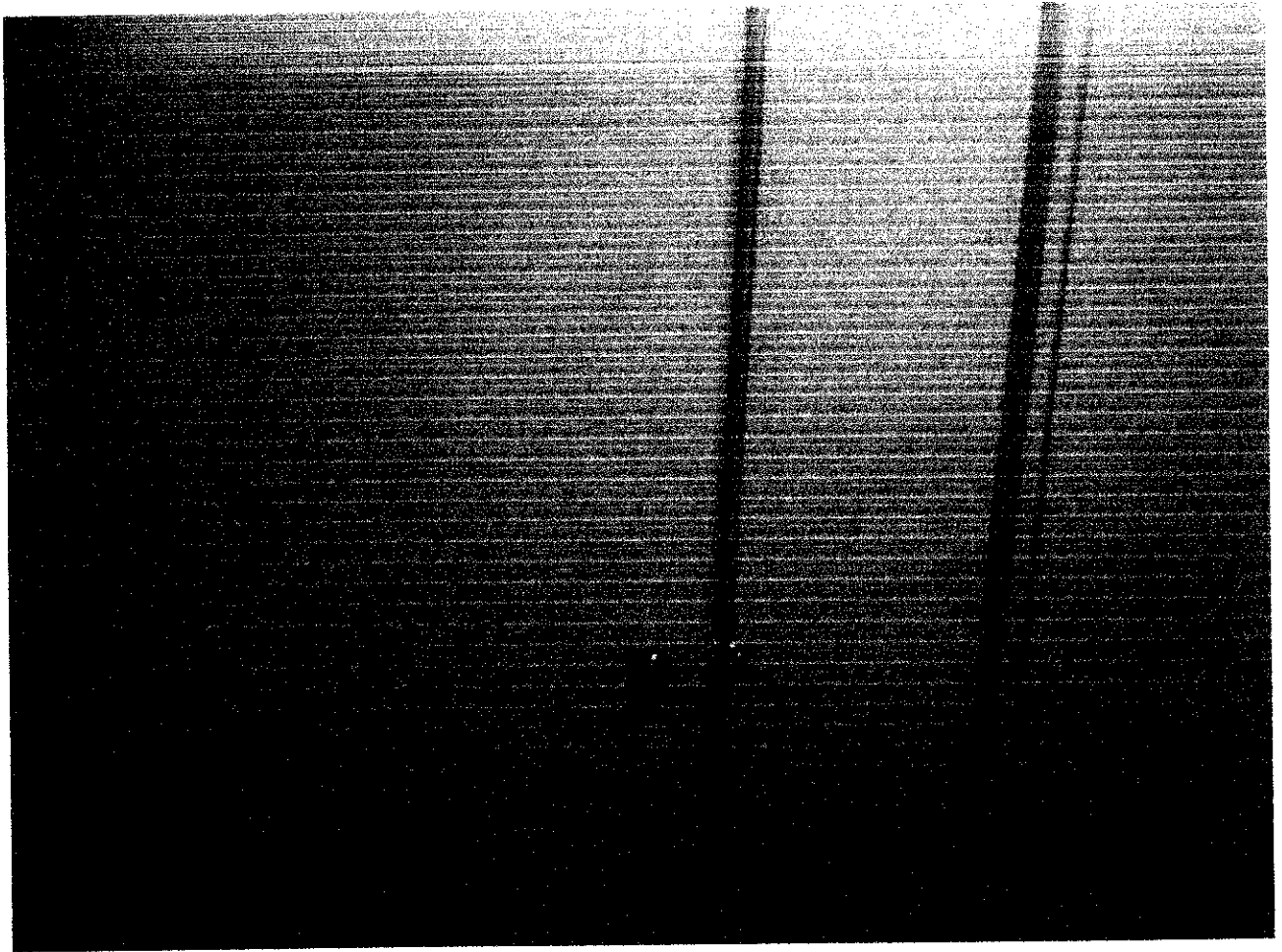


EXHIBIT C